



Burnaby Horseman's Association (BHA)

Member Code of Conduct

In my role as a BHA Member I will:

1. Uphold and adhere to high standards of horsemanship, sportsmanship and interpersonal behavior.
2. Recognize that BHA is a diverse organization with members of different backgrounds, diverse disciplines of riding, training, and care. I will be accepting both of individual differences, and differences in horse care.
3. Recognize that BHA is a nonprofit, community-based organization dependent on continued subsidy for land and taxes from the City of Burnaby. I will act as an ambassador for BHA specifically and horse ownership in general with the public. This includes treating members of the public, guests, gardeners picking up manure, and other park users with respect, tolerance and consideration, as well as service providers, tradespeople on BHA business and employees of the City and Metro Parks.
4. Educate myself on and follow BHA policies, procedures and bylaws.
5. Follow national, provincial and municipal laws and bylaws at BHA. Recognize that the grounds of BHA are situated on the ancestral, traditional and unceded territory of the Coast Salish and Stó:lo peoples, including the k^wik^wəłəm (Kwikwetlem), x^wməθkwəy əm (Musqueam), Skwxwú7mesh (Squamish), and Səlílwətaʔ/Selilwitulh (Tsleil-Waututh) Nations and commit to learning about stewardship best practices from these nations.
6. Recognize BHA is a volunteer-based member-run organization, I will volunteer and participate in the democratic processes of the club.
7. Work to maintain a positive, welcoming community at BHA, and seek constructive avenues for solving interpersonal differences.
8. Not let personal interest or interpersonal conflict drive my decision making on BHA policy and procedures, either as a voting Member or in an elected position to BHA Board or Barn Committees.
9. Recognize that BHA has zero tolerance towards bullying, for both junior and adult members.
10. Recognize that BHA has zero tolerance towards any and all forms of discrimination towards members and the general public, including but not limited to racism, sexism, and homophobia, as set out in law.