



## Burnaby Horsemen's Association Member Code of Conduct

The mission statement of Burnaby Horsemen's Association (BHA) is "The Burnaby Horsemen's Association will facilitate and promote the educational, artistic, therapeutic and recreational aspects of horsemanship." BHA also promotes Loyalty, Character, and Sportsmanship. Therefore, at all times and in all ways pertinent to the Association, the members shall honour and conduct themselves with the purity and intent of this mission statement and code of conduct. A BHA member shall be committed to upholding the welfare and safety of horses, committed to voluntarism and acknowledges the importance of appropriate role models and to support the equal and just treatment of its members, volunteers and contractors.

### **All Members and Volunteers agree to:**

- Be a responsible Member of BHA by;
  - Being accountable for all choices and actions, demonstrate reliability and exhibit supportive behavior and a positive attitude towards all Association members.
  - Adhere to all bylaws, rules, policies, and guidelines
  - To know and follow the established procedures for filing protests and or grievances.
  - Never take advantage of others.
  - Properly care for all equipment and facilities
- Uphold all rules and regulations relating to the organization's policies, activities and processes.
- To operate within the Association in the best interest of all people that it serves
- To be accountable for their own behaviour, decisions and directions
- To respect the integrity of those who serve the Association
- To approach all issues with an open mind; foster honest, fair, open and respectful communications.
- To care, protect and save from harm the horse in all forms of activities and care
- Conduct themselves openly, professionally, lawfully and in good faith in the best interests of BHA
- Be fair, equitable, considerate and honest in all dealings with others;
- Ensure that all members are given sufficient opportunity to express opinions, and that all opinions are given due consideration and weight;
- Respect the decisions of the majority of the membership and elected Officers.
- Uphold issues of safety and fairness in all aspects of equestrian sport.
- Never engage in any form of harassment, discrimination, inequitable or disrespectful treatment of any individual and treat others with respect, and be considerate of the feelings of others; demonstrate a tolerance toward differences; use good manners, and never slander, degrade, or threaten another Association member.