

Burnaby Horsemen's Association

9080 Avalon Avenue, Burnaby, BC V3N 4G8

BOARD OF DIRECTOR CODE OF CONDUCT

“If your board is to make authoritative decisions – if it is to lead – then on a given issue it must have a single voice. The strength of this single voice arises from the diversity of viewpoints and intentions you and other board members bring to the board, as well as from the way the board focuses this multiplicity into unity.” From Board Leadership Newsletter-July/August 1992 by John Carver

As a member of the Board of Directors of the Burnaby Horsemen's Association (BHA), I will:

1. Present a united front to all persons outside the boardroom.
2. Represent the interests of all people served by this organization.
3. Not use the organization or any service on this board for my personal advantage or for the individual benefit of my friends or supporters.
4. Keep board and other information confidential.
5. Approach all board issues with an open mind, prepared to make the best decision for the whole organization.
6. Do nothing to violate the trust of those who elected me to the board or to those who serve.
7. Focus my efforts on the mission of the organization and not my personal goals.
8. Never exercise authority as a board member except when acting in a meeting with the full board or as I am delegated by the board.
9. Maintain the highest standard of personal conduct.
10. Promote the highest level of ethics within the horse industry.
11. Strive for excellence in all aspects of Burnaby Horsemen's Association business.
12. Not accept gifts or other personal compensation for special privileges.
13. Communicate information in a truthful, accurate manner.
14. Maintain loyalty to the organization and pursue its objectives in ways that are consistent with the members' interest.
15. Uphold all rules and regulations relating to the organization's policies, activities and processes.
16. Use every opportunity to improve the knowledge and public understanding of the purposes and role of the organization in the horse industry.
17. Become knowledgeable of, understand and maintain a proper relationship with staff.
18. Consider the needs and feelings of others. Deal with issues and facts, not personalities.

This **CODE OF CONDUCT** for the directors of BHA has been reviewed and adopted to promote the highest standards of association service and conduct among its directors. I hereby agree to adhere to these standards as they make a statement of integrity in the service of our industry and our members.